# Equality & Diversity Monitoring Form

Literature Wales aims to provide fair and equal access to all its activities. This questionnaire will help us monitor the effectiveness of our Equality Policies, and how we are complying with the 2010 Equality Act. **Completion of this anonymous form is voluntary.**

1. **What is your gender?**

Male

Female

Non-binary

Transgender

Prefer not to say

Other/Prefer to self-describe (please specify):

**2. What is your age?**

16-24

25-29

30-34

35-39

40-44

45-49

50-54

55-59

60-64

65 or over

Prefer not to say

**3. What is your nationality?**

Welsh

British

English

Scottish

Northern Irish

Irish

Prefer not to say

Other/Prefer to self-describe (please specify)

**4. What is your ethnic group?**

Please tick one box.

**White**

Any White background

**Mixed/Multiple Ethnic Groups**

White and Black Caribbean

White and Black African

White and Asian

Mixed/Multiple Ethnic Groups Other (please specify):

**Asian**

Indian

Pakistani

Bangladeshi

Chinese

Asian Other (please specify):

**Black**

African

Caribbean

Black Other (please specify):

**Other Ethnic Group**

Arab

Gypsy or Irish Traveller

Any other ethnic group (please specify):

Prefer not to say

Prefer to self-describe (please specify)

**5. Do you have any long-standing physical or mental health condition, illness, impairment or disability?**

(i.e., has lasted or is expected to last at least 12 months and adverse effect on your ability to carry out normal day-to-day activities.)

Yes

No

Prefer not to say

**6. Are you?**

Please tick all that apply.

In full-time employment

In part-time employment

Self-employed / freelance

In full-time education

In part-time education

Not in employment

Prefer not to say

Other (please specify)

**7. If not in employment, are you?**

Studying

Retired

A stay-at-home parent

Unable to work due to an illness or disability

Receiving one or more Benefits or Allowances ((including Universal Credit, Carers Allowance, PIP, University or College Hardship Fund **but excluding** non means tested Allowances)

Prefer not to say

Not Applicable

Other (please specify):

**8. Would you say your annual household income is:**  
([This guide](https://www.ons.gov.uk/peoplepopulationandcommunity/personalandhouseholdfinances/incomeandwealth/bulletins/smallareamodelbasedincomeestimates/financialyearending2018) may help you identify average income levels.)

Higher than average

Around average

Lower than average

Not Applicable

Prefer not to say

**9. Languages**

Please rate your level of fluency (1 least fluent – 4 most fluent)

Can you understand, speak, read and / or write Welsh?

1        2        3        4

Can you understand, speak, read and / or write English?

1        2        3        4

Please state any other languages you can understand, speak, read and/or write:

**10. What is the first part of your postcode?**

E.g., SA32