# Equality & Diversity Monitoring Form

Literature Wales aims to provide fair and equal access to all its activities. This questionnaire will help us monitor the effectiveness of our Equality Policies, and how we are complying with the 2010 Equality Act. **Completion of this anonymous form is voluntary.**

1. **What is your gender?**

[ ]  Male

[ ]  Female

[ ]  Non-binary

[ ]  Transgender

[ ]  Prefer not to say

[ ]  Other/Prefer to self-describe (please specify):

**2. What is your age?**

[ ]  16-24

[ ]  25-29

[ ]  30-34

[ ]  35-39

[ ]  40-44

[ ]  45-49

[ ]  50-54

[ ]  55-59

[ ]  60-64

[ ]  65 or over

[ ]  Prefer not to say

**3. What is your nationality?**

[ ]  Welsh

[ ]  British

[ ]  English

[ ]  Scottish

[ ]  Northern Irish

[ ]  Irish

[ ]  Prefer not to say

[ ]  Other/Prefer to self-describe (please specify)

**4. What is your ethnic group?**

Please tick one box.

**White**

[ ]  Any White background

**Mixed/Multiple Ethnic Groups**

[ ]  White and Black Caribbean

[ ]  White and Black African

[ ]  White and Asian

[ ]  Mixed/Multiple Ethnic Groups Other (please specify):

**Asian**

[ ]  Indian

[ ]  Pakistani

[ ]  Bangladeshi

[ ]  Chinese

[ ]  Asian Other (please specify):

**Black**

[ ]  African

[ ]  Caribbean

[ ]  Black Other (please specify):

**Other Ethnic Group**

[ ]  Arab

[ ]  Gypsy or Irish Traveller

[ ]  Any other ethnic group (please specify):

[ ]  Prefer not to say

[ ]  Prefer to self-describe (please specify)

**5. Do you have any long-standing physical or mental health condition, illness, impairment or disability?**

(i.e., has lasted or is expected to last at least 12 months and adverse effect on your ability to carry out normal day-to-day activities.)

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

**6. Are you?**

Please tick all that apply.

[ ]  In full-time employment

[ ]  In part-time employment

[ ]  Self-employed / freelance

[ ]  In full-time education

[ ]  In part-time education

[ ]  Not in employment

[ ]  Prefer not to say

[ ]  Other (please specify)

**7. If not in employment, are you?**

[ ]  Studying

[ ]  Retired

[ ]  A stay-at-home parent

[ ]  Unable to work due to an illness or disability

[ ]  Receiving one or more Benefits or Allowances ((including Universal Credit, Carers Allowance, PIP, University or College Hardship Fund **but excluding** non means tested Allowances)

[ ]  Prefer not to say

[ ]  Not Applicable

[ ]  Other (please specify):

**8. Would you say your annual household income is:**
([This guide](https://www.ons.gov.uk/peoplepopulationandcommunity/personalandhouseholdfinances/incomeandwealth/bulletins/smallareamodelbasedincomeestimates/financialyearending2018) may help you identify average income levels.)

[ ]  Higher than average

[ ]  Around average

[ ]  Lower than average

[ ]  Not Applicable

[ ]  Prefer not to say

**9. Languages**

Please rate your level of fluency (1 least fluent – 4 most fluent)

Can you understand, speak, read and / or write Welsh?

1 [ ]        2 [ ]        3 [ ]        4 [ ]

Can you understand, speak, read and / or write English?

1 [ ]        2 [ ]        3 [ ]        4 [ ]

Please state any other languages you can understand, speak, read and/or write:

**10. What is the first part of your postcode?**

E.g., SA32